



**Amrop**

Leaders For What's Next

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## **AMROP AB**

### **Consent Information**

**Categories of personal data:** The categories of personal data that Amrop AB may process include: information in a standard curriculum vitae (e.g., name, address and other contact information including personal telephone numbers and email addresses, educational history, employment history, degree(s) and other qualifications, languages and other skills); age/date of birth; nationality; Government-issued identification information; passport or visa information; job title and role / function; salary and compensation data (including non-salary benefits, bonuses and incentives and other financial information); annual leave information; retirement and pensions information; performance reviews and disciplinary information; views and opinions regarding your suitability as a Candidate for a particular role within a client's organisation; social media presence and activity; a record of our contact history with you and comments from third parties; assessment results from psychometric tests, and analysis thereof (together, the "Relevant Personal Data"). Our records may be derived from information collected directly from you, publicly available sources and third parties.

**Sensitive personal data:** The categories of sensitive personal data that Amrop AB may process (to the extent permitted or required by applicable law) may include health data; disability information; race / ethnicity; and religion.

**Purposes of processing Relevant Personal Data:** The purposes for which Amrop AB may process your Relevant Personal Data include: conducting tests (e.g., psychometric tests); producing test results and analysis; providing our clients with board and executive search and assessment services; leadership consulting services; statistical analysis; advisory services; preparation and distribution of thought leadership content; compliance with applicable laws, regulations and regulatory guidance; additional purposes set out in the Amrop AB Privacy Notice; and such other services as you may request from time to time. We may also use your Relevant Personal Data to contact you regarding job opportunities, assessments, assignments or leadership consulting services conducted for our clients that involve the search, identification, evaluation and/or selection of qualified candidates.

**International transfers of Relevant Personal Data:** For the purposes set out in this Consent Form, Amrop AB may transfer your Relevant Personal Data to recipients outside the jurisdiction in which your Relevant Personal Data were collected. In these cases, Amrop AB shall comply with the relevant requirements of applicable law regarding such transfers.

**Security of Relevant Personal Data:** Amrop AB shall implement appropriate technical and organizational measures to protect your Relevant Personal Data.

**Disclosures of Relevant Personal Data to third parties:** In order to fulfil the purposes, set out in this Consent Form, Amrop AB may disclose your Relevant Personal Data to third parties, including: other Amrop offices; Amrop AB's clients; Amrop AB's third-party processors and service providers (subject to appropriate processing agreements); and courts, administrative bodies, and law enforcement agencies, to the extent required by applicable law. In particular, Amrop AB may disclose your personal data to third party providers of background screening services, in order to determine your suitability for particular roles.

**Data retention:** Amrop AB may retain your Personal Data for as long as necessary to fulfil the purposes for which those Personal Data were originally collected, or for such other periods and



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purposes as may be required or permitted under applicable law. Thereafter, Amrop AB shall promptly delete or anonymise your personal data.

**Your rights:** Subject to applicable law (including any exemptions or derogations under such law), you may have a right to access your Relevant Personal Data, to have errors in your Relevant Personal Data rectified, and to object to the processing of your Relevant Personal Data on legitimate grounds. You may also have the right to lodge a complaint with any appropriate data protection authority, regarding the processing of your personal data.

**Additional information:** Additional information regarding the processing of your Relevant Personal Data by Amrop AB may be found here: <https://www.amrop.se/privacy-policy>.

**Contact details:** You may contact Amrop AB to ask any questions about this Information, or for the purposes of exercising your rights under applicable law, at:

Att. Elin Wrammerfors, GDPR Compliance Coordinator  
Amrop AB  
Blasieholmsgatan 5, 6tr  
SE-111 48 Stockholm  
T +46 (0)8 545 045 30  
D + 46(0)8 502 516 42  
E [elin.wrammerfors@amrop.se](mailto:elin.wrammerfors@amrop.se)

**Governing law:** Consent Form is governed by, and construed in accordance with, the laws of Sweden and is subject to the exclusive jurisdiction of the courts of Sweden. This does not affect your statutory rights.